

## **Rise on Boards Young Director Application Preview**

The Young Director application consists of 3 sections and will ask for the following details:

- 1. Personal Information
  - a. Contact information;
  - b. Demographic background;
  - c. Education and professional background; and,
  - d. Program-specific information.
- 2. Application Questions
  - a. Six open-ended discussion questions;
  - b. One video-response question; and,
  - c. Your updated resume and biography.
- 3. Social Media Information (only used if you are selected as Young Director)
  - a. Social Media Links; and,
  - b. Headshot.

The application portal will close on Sunday, May 5<sup>th</sup> at 23:59 Eastern Time.

## **Application Questions**

Our goal is to learn more about you: your leadership qualities, your lived experiences, and what you can bring to a governance board!

The ideal Young Director is someone who takes initiative, is community-focused, cares about social justice, and shows up as their authentic self. Young Directors are leaders in their communities. Leadership can be expressed in many forms but some examples of what it can look like include spearheading a community or family initiative, launching a campaign, participating in a student organization, inspiring others through arts and culture, solving problems and driving change through technology and innovation, or being an activist or advocate for a cause you care about. We want to learn more about the ways you are a leader in your family, school, place of work, or community!

1. Describe up to three (3) past experiences where you exercised leadership and explain the qualities you brought to each role. This could include any meaningful leadership experience in your workplace, school, or community. (350 word limit)

- 2. What unique qualities/skills will you bring to a board? (200 word limit)
- 3. Have you experienced or observed lived challenges in your professional journey and what have you learned from those experiences that could help you navigate the program? These challenges can include but are not limited to gender-based discrimination and/or tokenism, which refers to the practice of making only a symbolic effort towards inclusion or diversity. (200 word limit)
- 4. What challenges do you anticipate facing on a board, and how would you work to overcome these challenges? (200 word limit)
- 5. During your one-year board placement, how would you advocate for justice, equity, diversity and inclusion (JEDI)? (200 word limit)
- 6. Please record and upload a one-minute (60 seconds) video file answering the question: How will the Rise on Boards program impact your career and leadership trajectory? Upload a file or a URL/link to your video on a media sharing platform.
- 7. Please upload your resume (maximum 2-pages).
- 8. Please provide a brief biography. (200 word limit)

You will be able to save a draft of your work and can come back to your application at any time before submitting.

Looking for more info about Rise on Boards and our application process?

Visit our frequently asked questions.

<sup>\*</sup>Please note: You must register for SurveyMonkey Apply to complete your application.